



Manatee County Government

1112 Manatee Avenue West

Bradenton, FL 34205

Phone: (941) 748-4501 x3865

Fax: (941) 749-3035

## GREENSKEEPER

### Basics

**FLSA** Non-Exempt

**Job Code** 198-100

**Pay Grade** G7

**Pay Class** 300

**Hourly** \$ 11.50

**Minimum**

**Hourly** \$ 17.54

**Maximum**

**Effective** 02/23/2009 - 12/31/2050

**Date**

**Finalized** 04/11/2009

**Date**

**Purpose Of The Job** This classification performs skilled and semi-skilled duties associated with maintenance and repair of County golf courses. Duties may include, but not be limited to, mowing and maintaining greens and fairways to meet acceptable industry standards, operating a wide range of golf course tools and equipment, assisting with other golf course projects, etc. Duties require advanced technical knowledge and expertise associated with greens and/or turf maintenance.

### Education / Experience Requirements

Equivalent combinations of education and experience may be considered.

**Minimum** High school graduate/equivalent.

**Education**  
**Required**

**Minimum** Two (2) years  
**Experience**  
**Required**

**Type of** experience in experience in greens, golf course range/operations, and/or

**Experience** landscape maintenance (with playing knowledge of the game of golf). May consider high level turf or lawn/landscape maintenance requiring varied mowing and lawn care techniques.

**Driver's License** Valid driver's license with valid Florida driver's license within 30 days of hire.

### Job Duties

#### General Disclaimer:

The Job Duties illustrated are intended only as examples of the types of work performed by incumbent(s) assigned to the classification. Omission of specific duties does not exclude them from a position if the duties are similar, related or a logical assignment of the position. Duties that are not normally performed by the classification may be occasionally or temporarily assigned based on departmental needs.

- Working Conditions:
- Indoor/outdoor situation; high noise environment while performing certain responsibilities. Lifting equipment up to 50 lbs. alone; up to 100 lbs. with assistance.
- Essential Functions:
- Operates a wide range of golf course reel and rotary type golf course mowing equipment; also operates other equipment, i.e., power sand rakes, pick-up trucks, chain saws, reciprocating edgers, power pruners, hedge trimmers, etc.; may assist in preventive maintenance and repair of such equipment. Mows greens to maximum of .15 of an inch, recognizing correct cut and making proper directional movements.
- Cuts cups during early morning hours (mostly in the dark) by USGA regulations; moves tee markers to correct spots; prepares the golf course daily for player ability line of play; identifies and repairs worn areas on greens and tees for ideal playing conditions.
- Mows obscured lined fairways and two level roughs with five- and seven-gang hydraulic reel mowers.
- Assists in various golf course construction and maintenance projects, i.e., rebuilding greens, building tees, installing/repairing water and/or drainage pipes, digging and clearing ditches, building ledges and retaining walls, etc. Work may require operation of medium equipment, i.e., front-end loaders, backhoes, trenchers, etc.
- Loads and unloads heavy materials from trucks and vans; moves or aids in moving heavy maintenance items.
- Assists with landscaping duties, i.e., planting, fertilizing, etc.
- May perform light maintenance and repair of golf course irrigation system; identifies and reports hydraulic leaks on turf.
- Inspects, lubricates and assists with maintenance and repairs of small engine-types of equipment and golf course maintenance equipment; makes routine inspections of equipment and vehicles and reports deficiencies to the Golf Course Superintendent.
- Follows established procedures regarding emergency (including medical) situations with customers.

- Assists in training new employees regarding golf course maintenance techniques and procedures.
- Performs other related work (including weather or other extreme emergency duties) as required.

### **Knowledge/Abilities/Skills**

- Technical Requirements
- Knowledge of principles, methods, materials and equipment used in the maintenance of golf course fairways, greens and rough areas, including Bermuda and Tiftdwarf turf.
- Knowledge of daily line of play preparation of the golf course for daily seasonal play, leagues, and tournaments.
- Knowledge of landscape techniques, i.e., planting and maintaining trees and shrubs; knowledge of applying granular fertilizers to golf course greens and tees.
- Knowledge in the care and grooming of golf course sand traps and operation of verticutters, aerators, and topdressers on greens and tees.
- Ability to safely and efficiently operate tools and equipment used on golf course sites (which often includes uneven and/or sloping turf), i.e., reel-type mowers, sand rakes, pick-up trucks, chain saws, reciprocating edgers, power pruners, hedge trimmers, etc.
- Ability to follow obscure edges of different heights of grass with reel mowers; ability to perform golf course maintenance tasks in the dark.
- Ability to understand and follow oral and written instructions.
- Ability to operate equipment around a high volume of golfers in a safe and courteous manner; ability to interact with, and answer questions from, the public in a professional manner.
- Ability to identify and repair worn areas on greens and tees for ideal playing conditions.
- Ability to work independently, perform golf course maintenance tasks, and resolve adverse playing conditions without supervision.
- Ability to perform strenuous work and safely operate various equipment in a variety of weather conditions during all hours of night and day; ability to work evenings, weekends and holidays if required.
- Ability to lift and/or move up to 50 lbs.
- Skill in cutting cups and repairing scalped or low plugs on putting greens.