



Manatee County Government

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Bradenton, FL 34205

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GOLF COURSE SUPERINTENDENT

Basics

FLSA Exempt

Job Code 199-101

Pay Grade G20

Pay Class 400

Annual Minimum Salary \$51,001.60

Annual Maximum Salary \$79,060.80

Effective Date 08/01/2009 - 12/31/2050

Finalized Date 08/01/2009

Purpose Of The Job This classification is responsible for ensuring the County golf courses are properly maintained and ready for play at all times, supervising and guiding assigned staff, and problem solving associated with day-to-day operations.

Education / Experience Requirements

Equivalent combinations of education and experience may be considered.

Minimum Education Required Associate's Degree

Area of Study Required Other

Other Golf Course Operations, Parks and Recreation, Horticulture, Agronomy, Landscape Architecture, or related field.

Minimum Experience Required Four (4) years

Type of Experience work experience in golf course maintenance. Minimum of one (1) year of experience operating medium to heavy equipment, i.e., trucks, mowers, front-end loaders, backhoes, bulldozers, etc.

Minimum Supervisory Experience Required Two (2) years supervisory experience.

Specify Other
License /Certification
Required

Other golf course operations, parks and recreation, horticulture, agronomy, landscape architecture, or related field.

License/Certification Other
Desired

Other Active member of Golf Course Superintendent Association of America (GCSAA), Florida Turf Grass Association (FTGA), and/or completion of related local Florida chapter seminars desired.

Driver's License Valid driver's license with valid Florida driver's license within 30 days of hire.

Job Duties

General Disclaimer:

The Job Duties illustrated are intended only as examples of the types of work performed by incumbent(s) assigned to the classification. Omission of specific duties does not exclude them from a position if the duties are similar, related or a logical assignment of the position. Duties that are not normally performed by the classification may be occasionally or temporarily assigned based on departmental needs.

- Working Conditions:
- Indoor/Outdoor situation; high noise environment while performing certain responsibilities. Lifting equipment up to 50 lbs. alone; up to 100 lbs. with assistance.
- Essential Functions:
- Plans, assigns, directs, schedules, and evaluates the work of assigned staff.
- Implements agronomical procedures for maintaining Bermuda fairways, roughs and tees and Tiftdrawf greens.
- Oversees the following: application of appropriate insecticides, nematicides, herbicides (pre and post emergence), fertilizers (including analysis); cultivation of turf; and planting and maintaining applicable perennial and rye grasses.
- Maintains clear and accurate records of all golf course maintenance activities.
- Enforces applicable departmental and County policies, rules and procedures.
- Develops and administers the budget for maintenance of the County golf courses, and aids in the long range master plan for capital improvements.
- Monitors and directs, in coordination with the Golf Course Mechanic, preventive maintenance, repair and replacement of golf course equipment.
- Schedules irrigation for the golf courses through ASMAC, a computerized controller system; assists and/or aids in problem solving in the repair of the hydraulic irrigation system.
- Prepares proper paperwork and follows appropriate procurement procedures in ordering supplies and other materials needed in golf course maintenance operations.
- Monitors, or assigns someone to monitor, playability of the County golf courses

- on a daily basis, seven days a week; keeps the Clubhouse Manager up-to-date on a daily basis.
- Performs, plans, and/or assists with, greens reconstruction projects, drainage installation projects, sand trap renovations, and tee renovations, in accordance with U.S.G.A. specifications.
- Plans and schedules landscaping and large tree planting projects with annuals, ornamentals, and southern Florida trees.
- Takes, or directs the taking of, soil samples of greens and other turf locations on the County golf courses; interprets soil sample reports; prescribes corrective measures for soil deficiencies.
- Additional Duties:
- Performs other related work (including weather or other extreme emergency duties) as required.

Knowledge/Abilities/Skills

- Knowledge of USGA rules and regulations for preparation of line of play for daily fee players, or groups with high to low handicaps, to maintain proper speed of play.
- Knowledge of golf course maintenance methods and practices for Tiftdrawf greens and Bermuda turf.
- Knowledge of appropriate pesticides and fertilizers utilized in Tiftdrawf and Bermuda turf maintenance, with skill in detecting and taking corrective action against invasive grassy and broadleaf weeds and various types of insects, mole crickets, nematodes, worms, blights, etc.
- Knowledge of sound business practices and principles of supervision and management to be applied at a municipal golf course, with knowledge of, or ability to quickly learn, applicable County and departmental policies, rules and procedures.
- Knowledge of procurement procedures and budget preparation techniques.
- Ability to identify, and appropriately address in a timely manner, adverse playing conditions.
- Ability to read and understand soil samples and tissue analyses and prescribe solutions or programs for Bermuda turf.
- Ability to read, understand and safely follow chemical, fertilizer, etc., labels.
- Ability to effectively plan, assign, train, supervise, and evaluate work of assigned staff.
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- Ability to consistently interact with staff and the public in a proactive, pleasant and courteous manner.
- Ability to communicate clearly and effectively, orally and in writing.
- Ability to efficiently operate a personal computer and pertinent software applications.
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- Ability to safely and efficiently operate various types of golf course power tools and equipment, i.e., chainsaws, greens mowers, large reel fairway and rough machines, trucks, backhoes, bulldozers, front-end loaders, etc.
- Ability to work outside under varying weather conditions (including inclement.)

- Ability to hear and identify sounds, i.e., verbal and mechanical warnings.
- Ability to identify colors (chemical labels, etc.)
- Ability to lift and move up to 50 pounds.
- Ability to work flexible hours, including weekends and holidays, when required.