

EXHIBIT 3, FEE RATE SCHEDULE - REVISED
RFP No. 25-TA005816ED

Payment will be made based on the following hourly rates, including any additional services negotiated with the County, after receipt, review, and acceptance by the County in accordance with this Agreement.

CLASSIFICATION / JOB TITLE	FEE RATE (\$/HR)
Licensed /Certified Pesticide Technician / Crew Lead	
Program Manager	
Exotic Plant Manager	
Weed Technician	
Equipment Operators	
Labor Technicians	
GIS Specialist	
GIS Technician	
Ecologist	
Professional Wetland Scientist	
Certified Arborist	
Skilled Hand Labor	

EQUIPMENT LIST	FEE RATE (\$/HR)
Skid Steer / Bobcat	
Cat Loader	
Dozer	
Tractor	
Rubber Tracked Loader / Skid Steer	
Excavator	
Excavator (64,000 lbs.)	
Bush hog	
Boat	
Barge	
Swamp Buggy	

Grinding head	
Dump Trailer	
Grapple Truck	
RTV	
UTV	
ATV	
Mower	
Chipper	
Chain Saw / Misc. Small Gas Power Tools	
Generator	
Sprayer	
GPS Unit	
Surveying Equipment	
Power Rake	
Seed Drill	
Equipment Transport to Site	Quote per project
Herbicides and Adjuvants	Quote per project
Specialized Equipment / Implements	Quote per project
Mobilization	Quote per project
Plant Material (including mulch, soil, etc.)	Quote per project
Contingency Lump Sum*	Quote per project

ADDITIONAL SERVICES AT THE REQUEST OF THE COUNTY

At the request of the County, additional services or products shall be negotiated on an as-needed fixed fee rate per deliverable and must be approved by an authorized County representative.

Contractor may assess a 10% surcharge for any services performed during an Emergency Event.

*Contingency Lump Sum – Allows for the allocation of funds to address potential uncertainties in project implementation. If needed, these funds must be itemized according to the fee schedule or classified under additional services.

END OF EXHIBIT 3